

RTC REPORT TO OFFICERS

SEPTEMBER 2020



"...Satisfy the desire of the afflicted, then your LIGHT
will rise in the darkness..."
Isaiah 58:10

The Redeeming the Crisis Task Force (RTC) seeks to empower care for individuals and families in our congregation and city who are afflicted by casualties cascading from the COVID 19 crisis.

The initial work of the RTC Task Force has been to discern God's providence, develop a team of leaders, and begin to prayerfully discern a detailed plan of action to implement the two phases of ministry sanctioned by the Session and described generally below ("During the Storm" and "After the Storm").

The RTC Task Force:

Teresa and Ben McCaleb (Chairs)

David and Holly Youngquist- Spiritual Gift Assessment and Deployment

Morris Camp- Financial Health

Sammy Verheul- Work Transitions

Jenn Borges- Mental Health

Adam and Sarah Sharpe- Children and Family (Congregation)

John and Jennie Brooks- Children and Family (City)

Bobby and Downie Mickler- Marriage

Debra Sirakos & Karen and Ritchie McCulloch- Neighbors & Neighborhood

Fred Corley- Diaconate Liaison

The Two Phases of Ministry

A. Kingdom Flourishing *During the Storm*

1. Better discern how the pandemic is really affecting our FPC Family

In order to better discern exactly how this pandemic is affecting our FPC family the RTC leadership began by "listening" through the *FPC Shepherding Survey*, with the goal of providing data for the Task Force team leaders and teams to more faithfully and fruitfully care for those afflicted by the crisis. The goal of surveying a strong core sample of our congregation, beginning with FPC officers and officer families, was hit by 171 Covenant Partners taking the Shepherding Survey. We expanded the survey to active families and young adults to hit our target, and the results offer great insight into how this pandemic is affecting our Covenant Partners and their communities. A brief synopsis of the survey's findings is set forth on the attached **Exhibit A** and the entire overview of the survey is attached to this report for your review as **Exhibit B**.

2. Assess both spiritual gifts and skills/talents of our FPC family

One of the principal goals of the RTC task force is to mobilize the members of our congregation for participation in redemptive opportunities to care for those afflicted by the crisis. Everyone has been affected and every Christian is gifted for redeeming the crisis. Toward "equipping the saints for the works of ministry" (Ephesians 4:12), our teams need to know the specific gifts, skills, passions and talents of each Covenant Partner. Every member of our FPC family matters, and *all of us* must be involved in "Redeeming the Crisis". In order to assess both spiritual gifts and skills/talents of FPC family, the RTC put together the *Gifts Survey*, with the goal of providing the Task Force team leaders and our Covenant Partners themselves with the information required to mobilize our congregation. Rev. Bob Fuller stated, this "*Spiritual gift survey takes us to the next step, the step of personal investment, and will help us to learn how the Lord has designed and gifted each of us to show His mercy in this moment.*" The *Gifts Survey* is available for you to complete online (<https://fpcsanantonio.org/gifts-survey/>) and a copy is attached for review as **Exhibit C**.

The Youngquists and their team will lead the gathering and disseminating of the *Gifts Survey*, spearheading an effort to have over 600 FPC Covenant Partners take the survey and skills/talents inventory. The spiritual gifts survey will empower Covenant Partners to find their highest and best role in participating in God's work of redeeming the crisis. In our giving, our FPC family will find fullness. In our serving, we will find healing. In caring for those afflicted by the crisis, we will experience healing. God's light will rise like the dawn when we care for those afflicted by the crisis. We ask our officers to join us in working hard to ensure as many of our congregation as possible take the *Gifts Survey* so FPC can experience the covenant blessings of God.

3. Strategic Food Support & Immediate Impact Opportunities:

- Supporting Existing Partners: Our initial response was to come alongside existing partners operating on the front lines, including CAM, Pay It Forward, and others, by providing weekly staff lunches. We also provided emergency funding to Faith Based Institute and Daily Bread Ministries.
- Hiring additional KRL staff utilizing RTC funds: Chris Parker and Trish Sicari have been hired as the KRL Security Host and the KRL Job Readiness position respectively. The total annual packages for both, including benefits and overhead was \$90,000. Here are a few highlights of the first few weeks:



- Chris' biggest muscle is his heart for Christ and our community: KRL numbers have been increasing. It is normal for Chris to have several KRL guests waiting outside with him for appointments.
- Trish Sicari is the KRL's new Job Readiness social worker. God has already blessed this role through several job placements. Here are a few stories:
 - Randy, pictured below (with Abby, our new K-9 for Christ volunteer), went through the KRL job readiness training with Trish (and Chris gave him a haircut as a reward). Randy was placed in a job as a security guard and after the first week, the company contacted Trish and asked for more workers like Randy!



- Another story (of many) includes an FPC elder asking if the KRL could contact a warehouse he works with that is in need of employees. Within a week the KRL placed workers there!
- The KRL has also worked to place long-term hurricane Laura evacuees who are stranded in San Antonio into jobs while they attempt to re-build their life from a distance.

- The strong KRL re-opening has facilitated re-organization as we prepare for an exponential rise in guests when the grant from the Texas Department of Housing and Community Affairs is delivered. You can read about the grant at bit.ly/KRLHousing
- After being shocked and saddened by the death of our neighbor Loraine on the sidewalk across from the FPC parking lot we celebrate the progress of another neighbor, Gina, who many of us have gotten to know over the past couple of years. Gina was placed in the FBI Women's home and has found a stable and secure place to thrive. Gina is living safely off the streets now! Her journey offers us hope in loving our neighbors and encouragement in continuing to collaborate with partners to love our neighbors and neighborhood.



- Strategic Food Support:
 - *Catholic Charities:* Collaboration is essential to leverage resources and optimize impact. Through a FPC elder connection, the RTC task force will collaborate with Catholic Charities in helping provide food for families in the poorest zip code in San Antonio, 78207. FPC Covenant Partners will collect specific food items, and several volunteers will help distribute on **October 6**.
 - *Faith Based Institute:* While, under current Covid restrictions, we cannot quite get our Loaves and Fishes feeding ministry up and running again, FBI will work with FPC in feeding our neighbors in the parking lot with social distanced service beginning **September 26**.
- Virtual Learning Site: Another immediate impact opportunity has been the *Virtual Learning Site* hosted by the Children and Family (City) and Neighborhood Teams. FPC collaborated with ministry partner SA Heals to host a virtual learning site for children from Washington Elementary. FPC Covenant Partners donated classroom supplies and sacrificially volunteered to make the learning site a success. Children experienced God's love through the volunteers' service and smiles. An FPC foster family attended with their children and the city of San Antonio even sent police officers to read. Washington Elementary has resumed classes but the Southside School District is not yet resuming in-person classes, so the site may be continued for our foster families. Through the help of the Governor's Office, the church was able to obtain an exemption from Texas state regulation, and the task force is exploring future possibilities for this vital aid to working families. Please join us in prayer for wisdom and discernment.



B. Kingdom Flourishing After the Storm—Five focus areas:

1. Holistic health including mental, physical, spiritual and financial.
2. Work Transitions
3. Marriage, Family, and Children.
4. Neighbors and Neighborhood(s).
5. Optimizing Impact through the Body of Christ

The RTC Task Force team leaders have been working to define the steps the Lord's Spirit is leading them to take. Every team leader is working to build a team of Covenant Partners and to plant seeds we pray will bear a harvest of righteousness. A brief overview and a few first steps for each team are set forth below. ***We ask you join us in prayer for fruitfulness and wisdom in our labor.***

1. Redeeming the Crisis: Spiritual, Emotional, Mental, & Financial Health

- **Financial Health:** Only 32% of respondents to the *Shepherding Survey* said they had “no concerns” with their financial health. Almost 20% said explicitly that they had some concern or deep concern. Almost 45% said they were interested in being equipped in financial health and over 50% said they have family or friends needing to be equipped for financial health. Our RTC step of faith:



- Morris Camp will be leading a team hosting two separate FPU classes **beginning on Sunday, Sept 20th and Wednesday, Sept 23rd and will run for 9 weeks.** The class costs \$130 (scholarships are available) and will be virtual with participants watching a 45-minute video on their own followed by group discussions via Zoom.
- The team will also invest in reaching out to other churches that have successful stewardship ministries to learn as they grow. **Here is the promo information for FPU classes this semester:**

No more money stress—ever! It's possible when you know how to handle your finances. Join our virtual Financial Peace University class, and we'll learn how to dump debt and build wealth. You won't even have to leave home. And now, you can try Financial Peace free for 14 days! Class starts Monday, Sept 20th at 4pm or Wed, Sept 23rd at 6:30pm. Visit fpu.com/1123167 (Sundays) or fpu.com/1123169 (Wednesdays) to sign up and learn more.

- **Mental Health:** According to a Kaiser Family Foundation poll, “almost half of Americans say the pandemic is harming their mental health. Additionally, a federal emergency hotline for people in emotional distress registered a more than 1,000% increase in April compared with the same time last year.” ([The Washington Post](#)) The *Shepherding Survey* makes clear our congregation and communities are no exception to this reality. Here are steps of faith RTC is taking for mental health:
 - Jenn Borges has been listening to and learning from key leaders in mental health from our congregation and city: Doug Beach, Tyler Burnett, David Rogers, Mark Carmona, Joe Padilla, and many more. Jenn is building her team as she listens and prayerfully discerns the next best steps. These will (at least) include:
 - Easier access to emotional and mental health resources at FPC through a revamped web page, including a calendar of events and helpful resources.

- Enriched partnerships for enhanced efforts for emotional and mental health in our congregation and community. This includes existing partners like NAMI and Any Woman Can, as well as new partners like STCH Ministries and Grace Alliance.
 - Valiant vision with a 17-point wish list for an emotional and mental health and well-being ministry that will be executed by Jenn and her team. On this list is everything from focus groups to seed plans for peer led groups- Grace Groups. Over 50% of our congregation is open to peer led emotional and mental health groups.
- Spiritual Health: An alarmingly high rate of respondents to the *Shepherding Survey* are struggling with basic routines of spiritual disciplines (Q 8) and they desire help in the spiritual development of family (Q 11). These will be prioritized in marriage, children, and family below.

2. Redeeming the Crisis- Work Transitions

While only 13.5% of respondents to the *Shepherding Survey* indicated job loss to the date of the survey, we should note over 40% have friends or family who have experienced job loss (Q 17). Sammy Verheul is the team leader working on the next best steps for a Work Transitions Team and plan.

Experts say that at least 75% of professional careers are found through networking, and the majority of jobs are never posted publicly. FPC has strong networking connections among Covenant Partners and organizations throughout the city. We have an opportunity to connect out-of-work individuals to Christ, the church, and to a network of folks who might be able to help them find work. Every person enduring job transition has spiritual and emotional issues they are experiencing making the Work Transitions focus a fertile field! We have considered large networking gatherings with guest speakers addressing these spiritual and emotional struggles, as well as small focus groups with mentors to come alongside in a more personal way. We have also identified other needs related to the changes in work that have come with COVID including the need for virtual learning sites and childcare for working parents, transitioning to working virtually, feelings of emotional discouragement or distress, navigating financial decisions, and workplace prayer needs.

Listening to city and national experts such as Robert Vogel (C-12), Scott Barr (Unicity), and Chuck Proudfit (*At Work On Purpose* based in Cincinnati) has offered valuable insights and examples for us to prayerfully consider. We are very encouraged by how we see the Lord has gone before this team and welcome your prayers for discernment and participation.

3. Redeeming the Crisis- Marriage, Families, and Children

- Marriage: Marriages are a mingled reality in reviewing casualties cascading from the COVID19 health crisis. Some marriages are flourishing more than ever, while others have been fractured beyond repair. The short-term plan for Marriages is to continue listening and pushing marriages to participate in Financial Peace University, understanding money problems generally represent other relational opportunities to grow healthier in marriage. Long term, the RTC is prayerfully considering proposing a Marriage Ministry Architect, a contractual position tasked with developing a sustainable ministry for pre-marriage preparation, marriage enrichment, and marriage crisis help at FPC. The Marriage team will work closely with the San Antonio Marriage Initiative (SAMI) and anticipates marriage counseling playing a major part in the plan moving forward.
- Children and Family- Congregation: The clearest need for FPC Covenant Partner families is support in the spiritual development of the family. Children are also identified as anxious from the uncertainty and eager to get back into school! Adam and Sarah Sharpe will work with the FPC Children and Youth committees to discern the next best steps for our FPC family.

- **Children and Family- City:** The need for caring for children and families afflicted with casualties cascading from the COVID19 crisis in San Antonio and South Texas are impossible to summarize. The Team has been working in response to the immediate needs of the crisis, most notably the *Virtual Learning Site* described above. Team leaders have been listening to experts around the city and region such as Jenni Lord from CHOSEN, Chris Martin, President and CEO of United Way, and other non-profit leaders to discern the next best steps. We anticipate a very large investment for the well-being of children and families in San Antonio, and welcome both your prayers for discernment and participation. Please contact us if the Holy Spirit puts specifics on your heart.



4. Redeeming the Crisis- Neighbors and Neighborhood

- **Neighbors (KRL)**—We have a renewed sense of urgency for our neighbors with the recent death of Loraine, a homeless woman who died on the sidewalk across from our parking lot. Loraine’s unnecessary passing is a pointed reminder of the desperation many of our downtown neighbors live with on a daily basis. Karen and Ritchie McCulloch are full throttle with the KRL team of volunteers, and ministry partners. In addition to the glory stories noted above, the KRL has just completed a simple re-model that will enhance capacity for increased work. Any Woman Can, SA Hope, Young Lives, First Baptist Church, and CAM are all increasing their use of the KRL. We are also increasing the level of interns and prayerfully considering opening the women’s clinic another day of the week. The KRL is a genuine work of God in our midst, and His light is shining brightly in our neighborhood and city.
- **Neighborhood**-- Debra Sirakos is leading the neighborhood team and is focusing efforts on immediate food needs. As noted above, these initiatives will be focused on both our immediate neighbors and our “neighbors” throughout the city and will seek to grow our partnerships with FBI and Catholic Charities. We anticipate deepening partnership with both throughout Redeeming the Crisis.

5. Optimizing impact through the Body of Christ

Across all of these areas of focus, each team is working to increase and encourage Church collaboration through modeling unity and moving forward together. Our recent connection to Catholic Charities is one example. Every category has corridors to enhance this essential portion of *Redeeming the Crisis* in San Antonio. We are better together. May the Lord unite His Bride as we seek to bring glory to His Name. Our Father’s Kingdom come. His will be done, in San Antonio as it is in Heaven.

In closing, the RTC task force submits this update to the Session, first, of course, to inform but also, to hopefully inspire our church officers to take the *Gifts Survey*, prayerfully discern what their area of service might be, and then both join in this effort themselves and encourage other Covenant Partners to do the same.

Respectfully submitted,
Ben and Teresa McCaleb, Co-Chairs, Redeeming the Crisis Task Force

The Lord of hosts has sworn: “As I have planned, so shall it be, and as I have purposed, so shall it stand.” Isaiah 24:11

“Many plans are in a person’s heart, but the purpose of the Lord will prevail.” Proverbs 19:21

“Our Father’s Kingdom come. His will be done.”

Exhibit "A"

Brief Synopsis of FPC Shepherding Survey

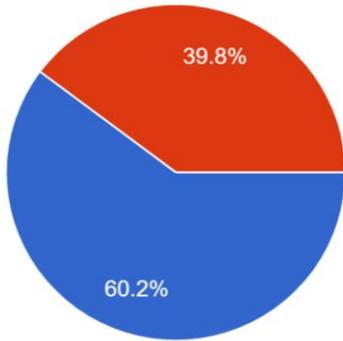
- There is a strong sense of peace and hope in our FPC congregation co-existing with feelings of loneliness, fearfulness, and sadness.
- This mingled reality is amplified in Q. 20 where we see the dominate effects of social isolation on family and friends of our covenant partners being fear/ frustration, rising anxiety, and depression. This is both a ministry need within our congregation and an opportunity to reach out to our communities.
- Almost 10% of those surveyed do not feel secure.
- Over 40% of our family and friends have experienced job loss (Q 17). The far majority of our family and friends are anxious, depressed, or lonely with some having suicidal thoughts (Q 23). This is a major opportunity for outreach.
- Over 40% of those surveyed are interested in being equipped towards financial health and over 50% see this as a need for family and friends.
- The emotional and mental health struggles of our congregation are anxiety and depression and over 50% are open to a peer led mental health group. Isolation plays a key role as seen in over half of the short answer comments (77 of 150) in Q 13 reflected a desire to connect, needing fellowship, or needing community. The word "hug" was mentioned a lot for a church survey!
- Marriage and family health are varied with an encouraging amount flourishing resulting from the social isolation. An alarmingly high rate of respondents struggling with basic routines of spiritual disciplines (Q 8) and the desire for help in the spiritual development of family (Q 11) should be prioritized.
- Children are disproportionately affected as the majority are having difficulties from loss of rhythm, are discouraged, anxious, or overwhelmed with too much screen time.
- Over 30% of friends and family have increased addictions during this season.
- The FAR majority of our congregation is asking for more opportunities for connection (Q 25) and would like to see FPC take strategic steps in mental health, support/ small groups, prayer, and outreach to the city (Q 26).
- Several themes stood out from the general comments at the end of the survey:
 - There is a deep gratitude for the leadership of FPC, both officers and staff.
 - People are not reading their emails and other FPC communication and are missing opportunities we are providing!
 - People desire specific empowerment in the areas our survey covered and are willing to specifically support empowering others in receiving these tools, too.
 - People want to see FPC leading and engaging the city more intentionally and publicly during the crisis. One person wrote, "I am disappointed in how little we have done for those outside the church. We are capable to do lots more." Another wrote, "FPC has failed in our mission" because we have not done enough for the city.
 - There is a deep desire for more personal contact from leaders to the congregation.

Exhibit "B"

FPC Shepherding Survey

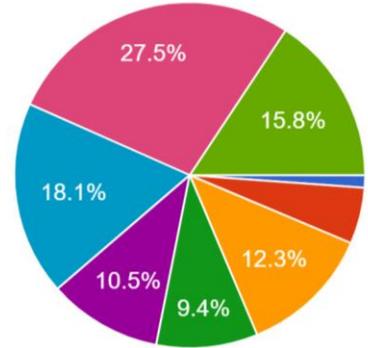
Gender
171 responses

- Female
- Male



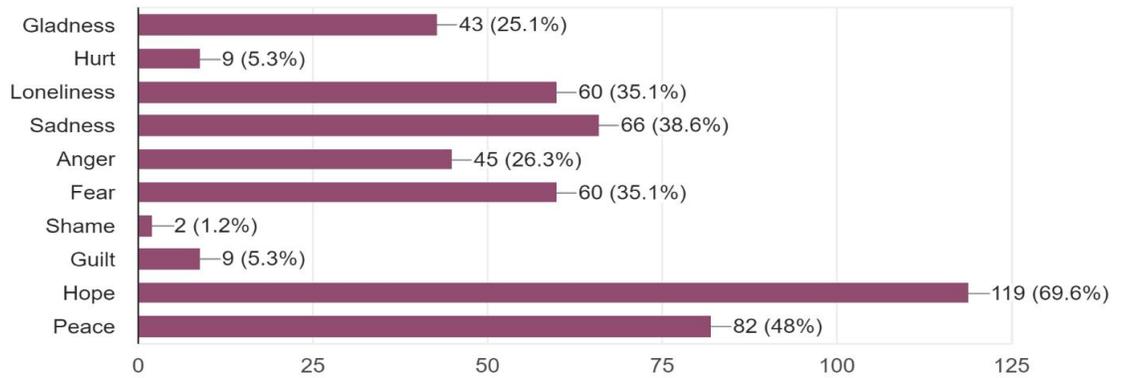
Age
171 responses

- Less than 17
- 18 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- 65-74
- 75+



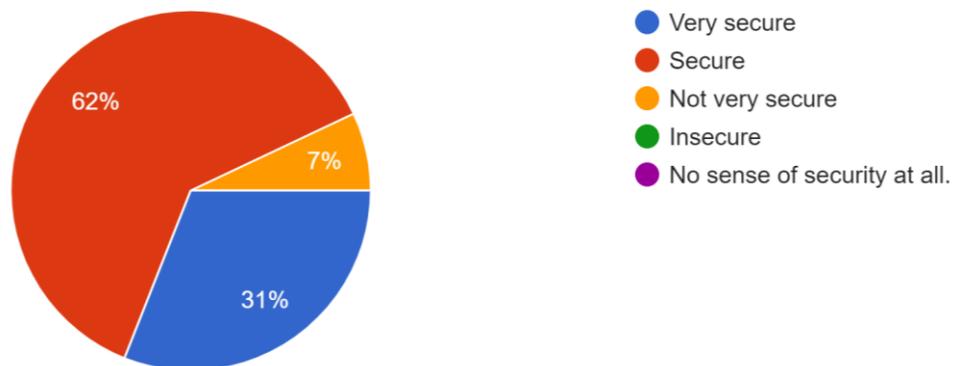
1. What are the top three emotions are you and your family unit (Mom, Dad, Children) are experiencing through the uncertainty of this season?

171 responses



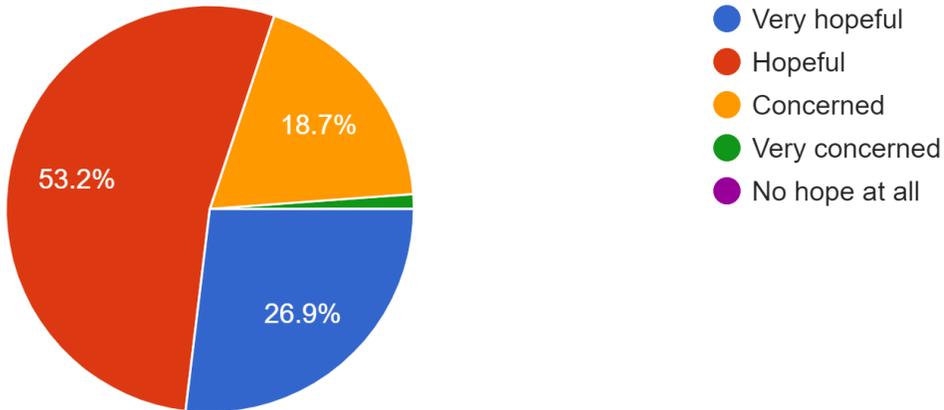
2. How would you rate your overall sense of security?

171 responses



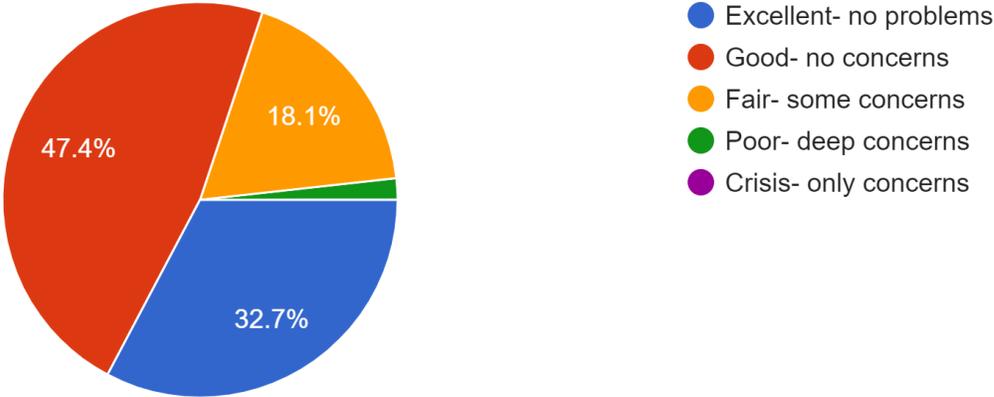
3. How would you rate your level of hopefulness?

171 responses



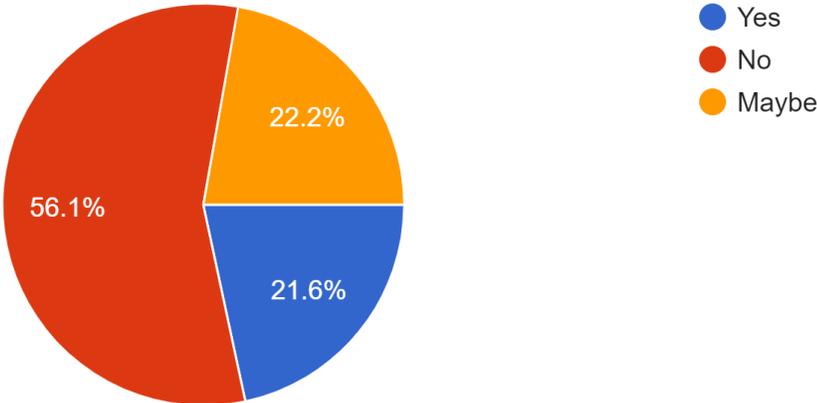
5. How would you rate your financial health:

171 responses

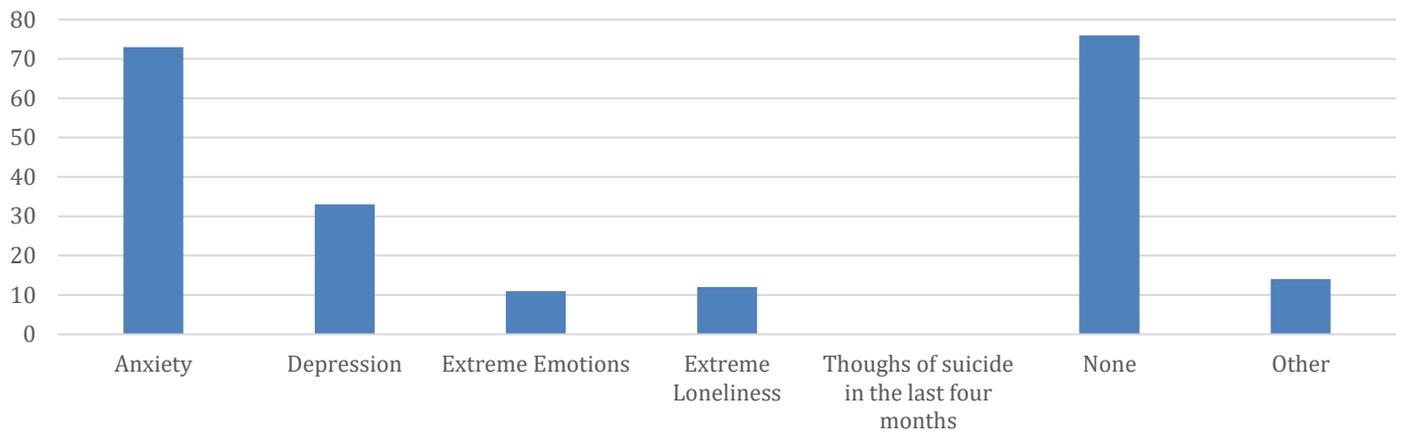


6. Are you interested in being equipped in financial health?

171 responses



7. Are you or your family experiencing issues of emotional and mental health (select any/ all that apply)?

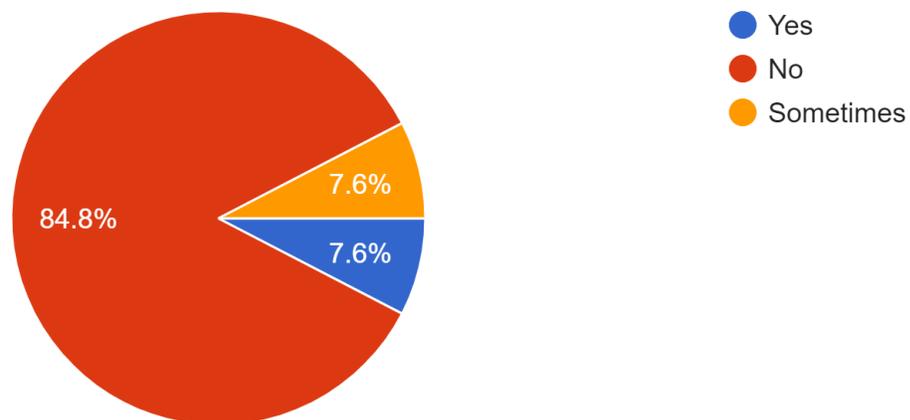


8. How is your spiritual health?

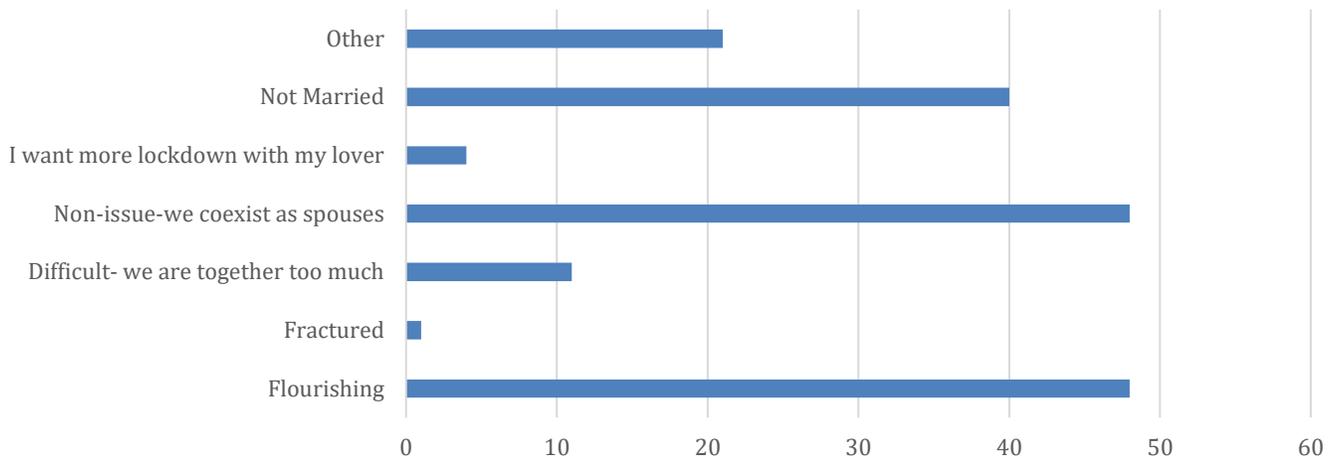


9. Are you or anyone in your family struggling with addictions during this season?

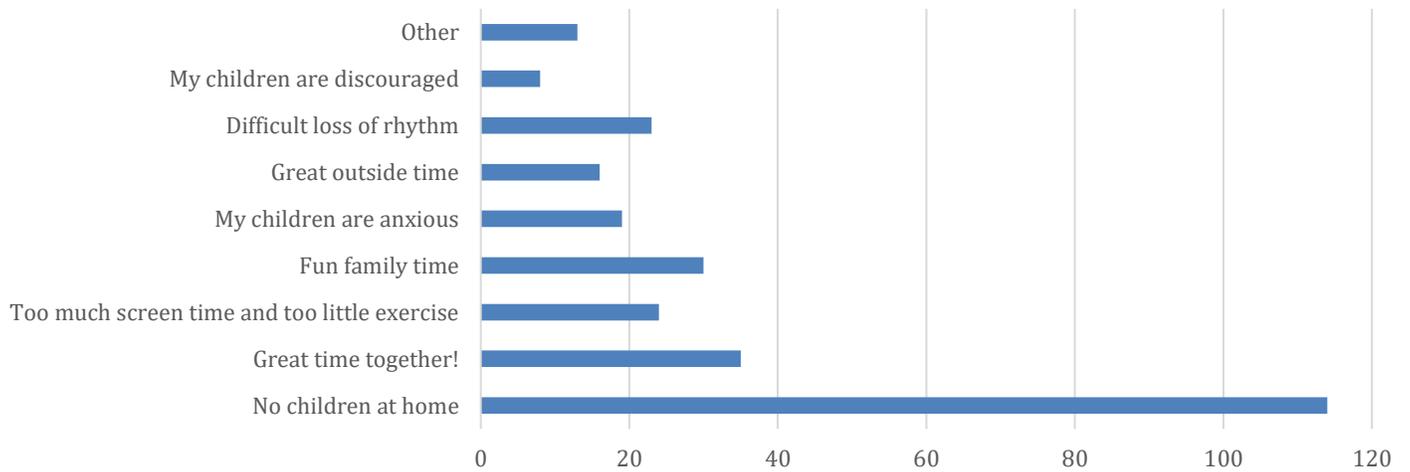
171 responses



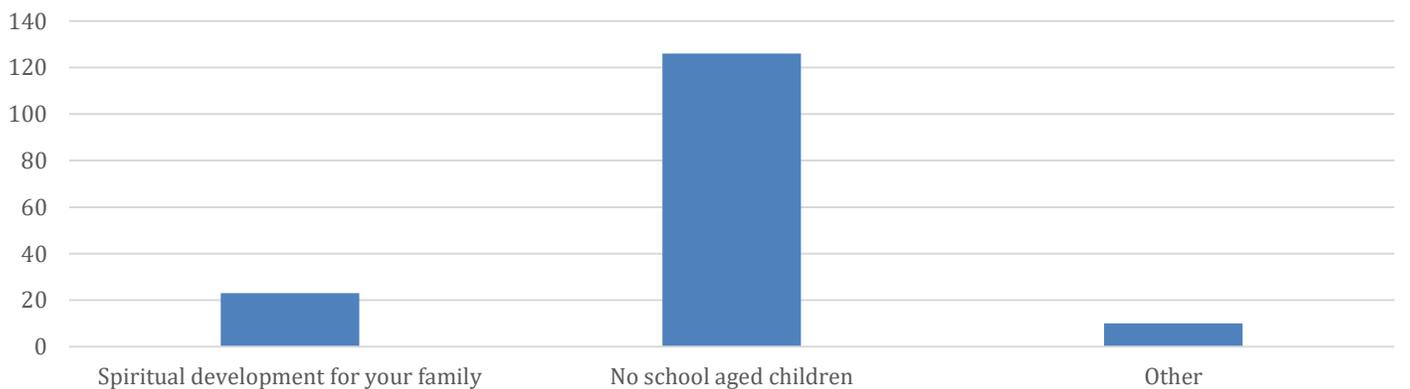
10. If married, what effect is the COVID19 crisis having on your marriage?



11. What effect is the COVID19 crisis having on children in your family (select any/all that apply)?



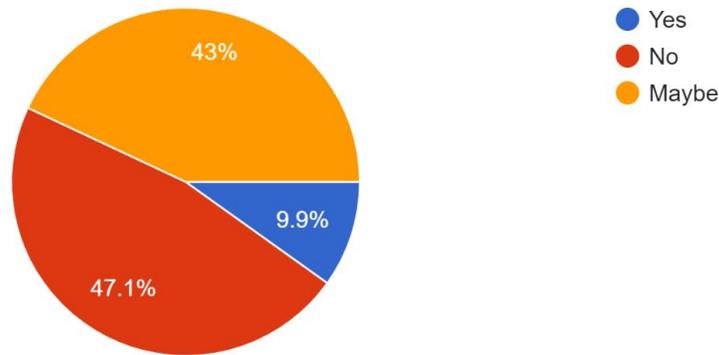
12. If you have school aged children at home, what are areas that you may need additional support? Please check all that apply:



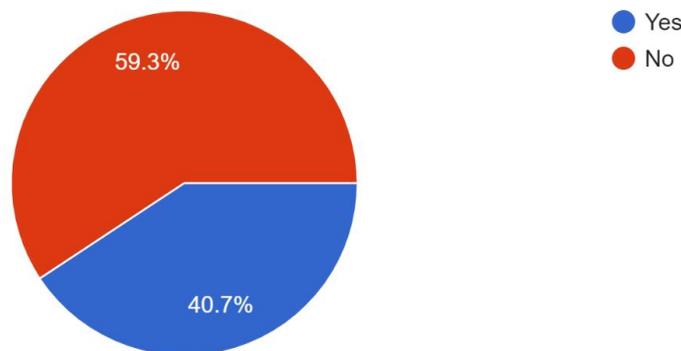
15. What effect has media consumption had on your sense of personal wellbeing?



16. Would you be open to participating in a peer led emotional and mental health group?
172 responses

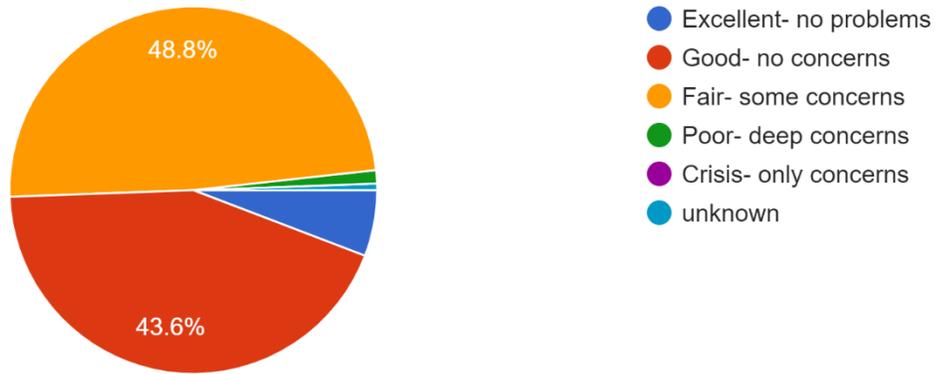


17. Have any of your extended family or friends experienced job loss during this season?
172 responses

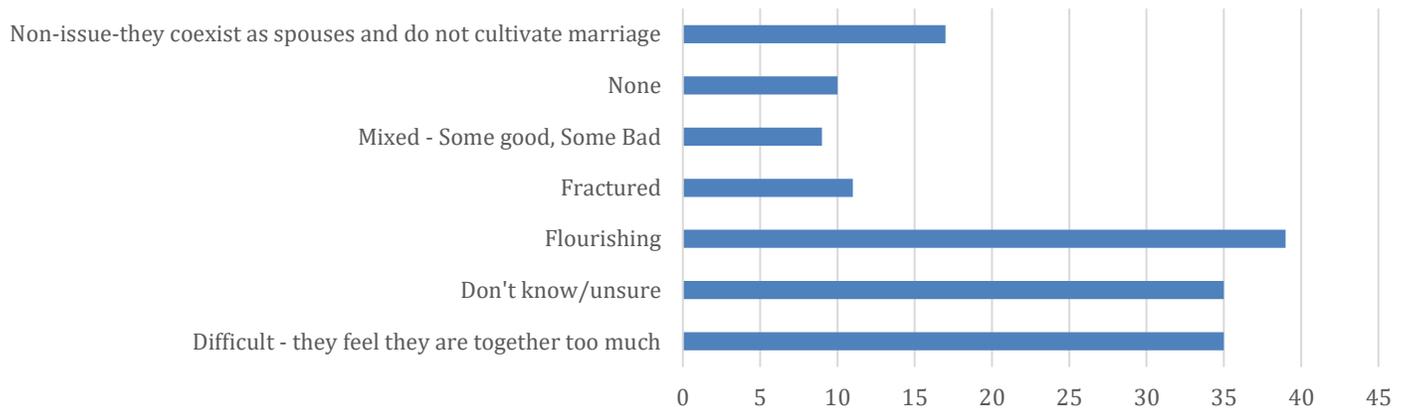


18. How would you rate the financial health of your friends and family (generally and honestly):

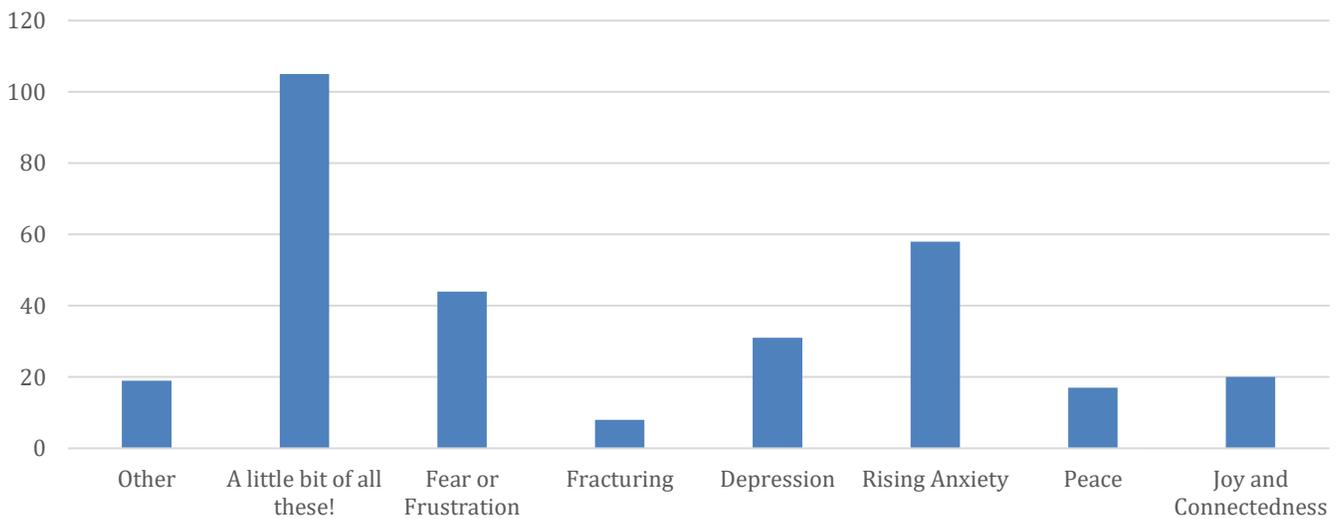
172 responses



19. What effect is the COVID19 crisis having on your friends' marriages?

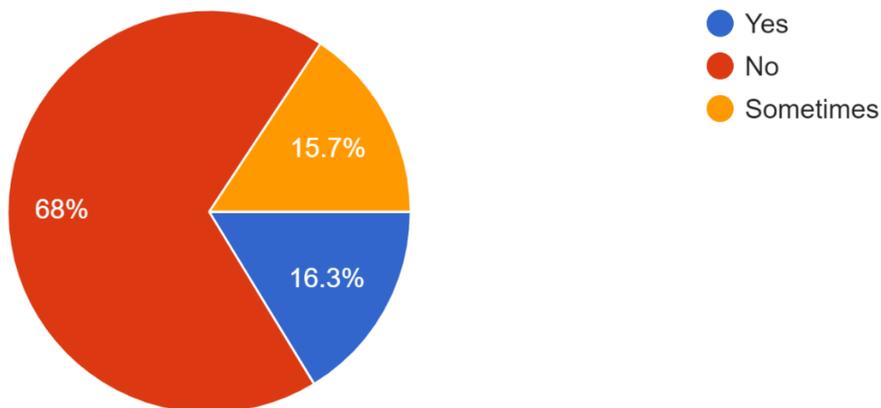


20. What effects of social isolation are your friends experiencing :

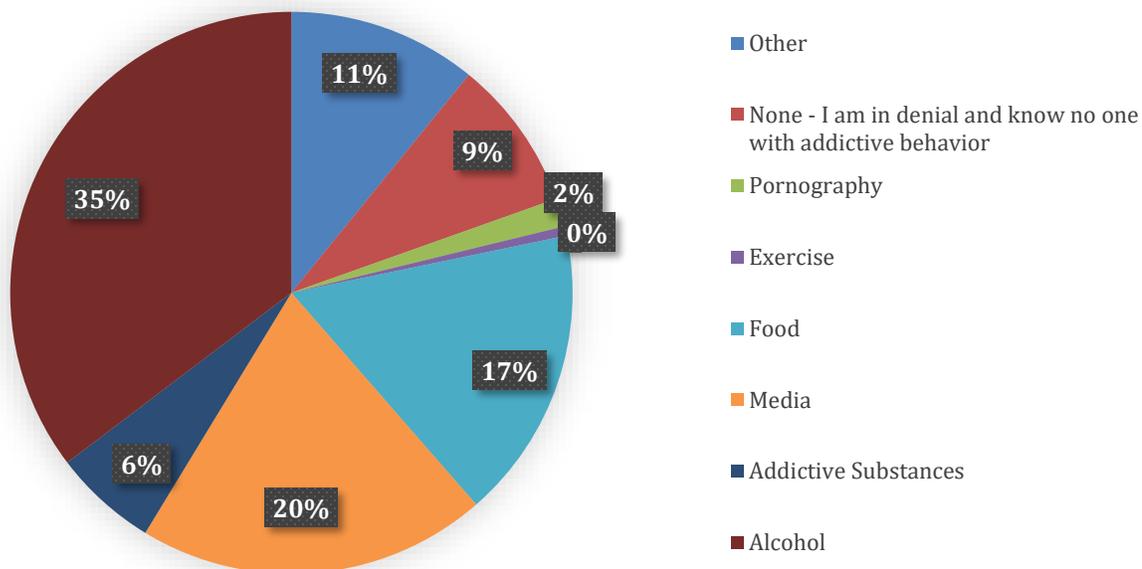


21. Are any of your friends struggling with addiction?

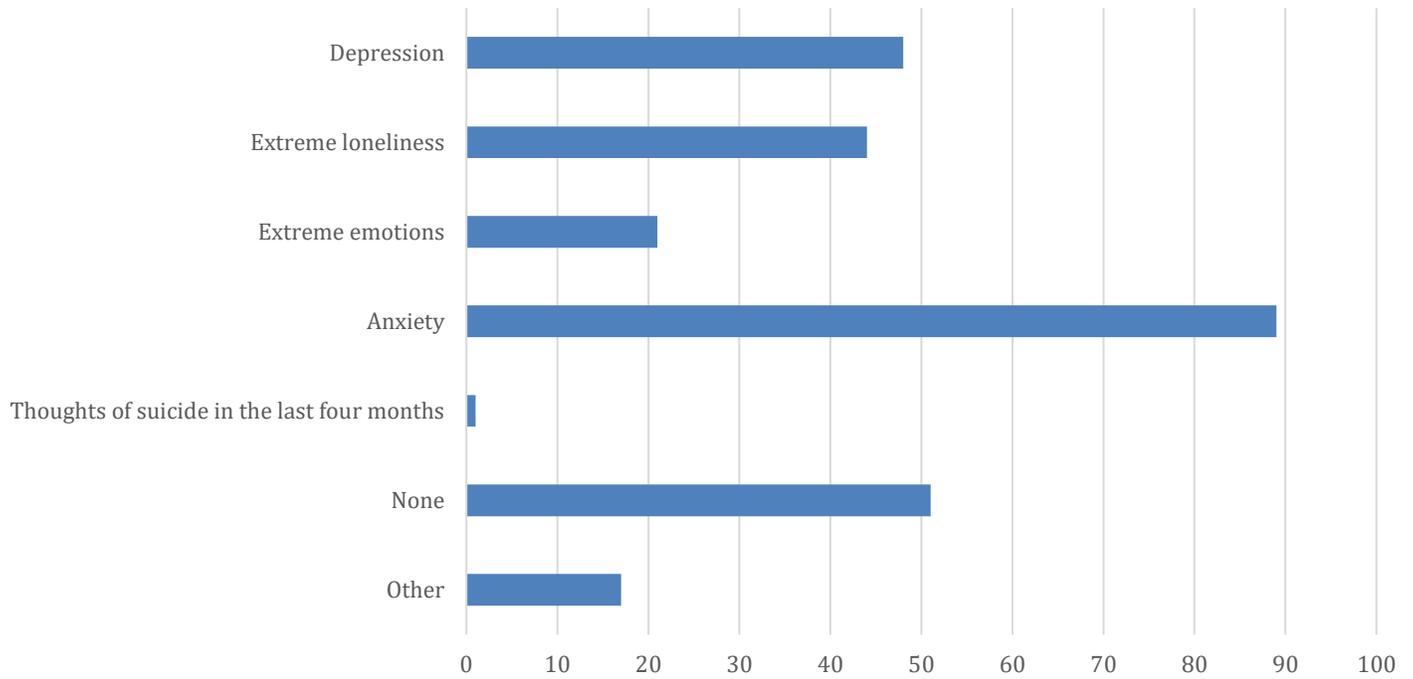
172 responses



22. Which item below is most frequently abused in your family and friend groups?



23. Are your friends experiencing issues of mental health?



24. What effects is the COVID19 crisis having on children in your neighborhood and immediate community?

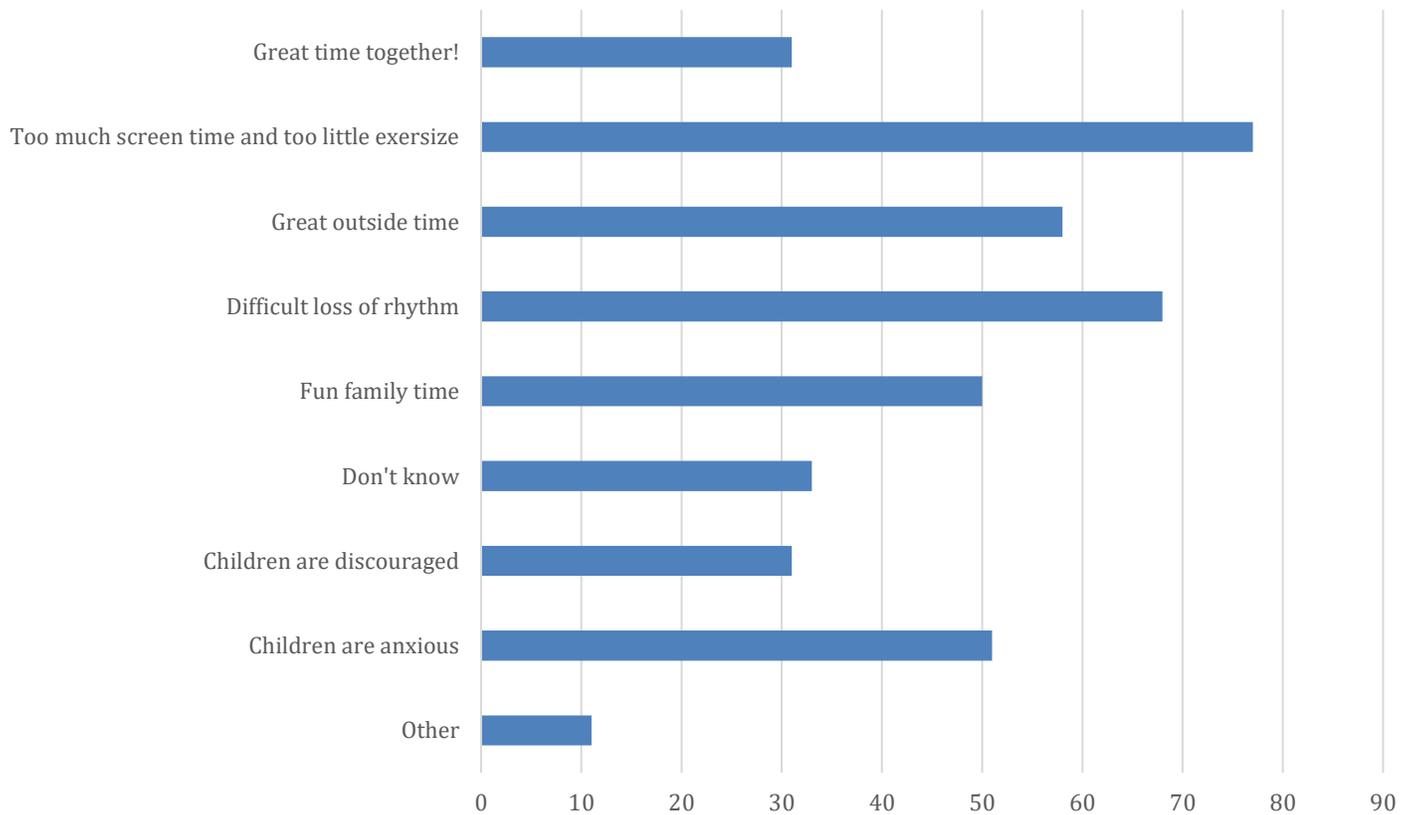


Exhibit "C"

Spiritual Gifts and Skills/Talents Survey

Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love. Ephesians 4:15-16

First Presbyterian Church seeks to love Jesus Christ, love one another, and love the city (and the world). As the Church, we are many people united in the body of Jesus Christ. Scripture likens us to the many parts of the body, equipped and empowered by the Holy Spirit for the Glory of God. Each of us has spiritual gifts, talents, and passions that are uniquely intended to build up the Kingdom of God.

In order to more faithfully steward the gifts of FPC, we invite you to take some time to prayerfully discern your gifts, talents and passions. Before you begin, please take some time to pray, asking the Lord to reveal your role in fulfilling the mission of His Church.

Fields marked with an * are required

Name and Contact Information

First Name *

Last Name *

Email *

Phone *

Preferred Method of Communication *

- Email
- Phone
- Text

Spiritual Gifts Discernment

Spiritual Gifts *

"There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work... All these are the work of one and the same Spirit, and he distributes them to each one, just as he determines." 1 Corinthians 12:4-6, 11

Spiritual gifts are divine abilities distributed by the Holy Spirit to every believer according to God's design and grace for the common good of the body of Christ.

Having our covenant partners understand and utilize their unique spiritual gifts is a vital aspect and important step that the RTC is looking toward so that all of us can be involved in "Redeeming the Crisis." As our senior pastor has stated, this "Spiritual Gift Survey takes us to the next step, the step of personal investment, and will help us to learn how the Lord has designed and gifted each of us to show His mercy in this moment." The pastors will be preaching a sermon series this fall delving into all of the spiritual gifts in detail, but there is no reason to wait until then to discern what your particular gifts are.

Whether you feel you have a firm grasp on your spiritual gifts or have never thought about them before, please take a few minutes to walk through the spiritual gifts inventory found at freeshapetest.com and then enter the results below. We hope you will be intrigued and excited to get this insight into how God has uniquely designed you for service in His kingdom.

- | | | |
|--|--|--|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Evangelism | <input type="checkbox"/> Exhortation/Encouragement |
| <input type="checkbox"/> Giving | <input type="checkbox"/> Mercy Showing | <input type="checkbox"/> Prophecy |
| <input type="checkbox"/> Pastoring/Shepherding | <input type="checkbox"/> Serving | <input type="checkbox"/> Teaching |

Skills and Talents Inventory

Personal Interests, Hobbies, Skills *

Please check all that apply.

- | | | |
|---|--|--|
| <input type="checkbox"/> Accounting/Finance | <input type="checkbox"/> Admin/Clerical | <input type="checkbox"/> Adult Education |
| <input type="checkbox"/> Arts/Crafts/Sewing | <input type="checkbox"/> Business Administration | <input type="checkbox"/> Caregiving |
| <input type="checkbox"/> Carpentry/Construction | <input type="checkbox"/> Childcare | <input type="checkbox"/> Computers |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Cross-Cultural Ministry | <input type="checkbox"/> Divorce/Remarriage |
| <input type="checkbox"/> Drama/Theater | <input type="checkbox"/> Driving | <input type="checkbox"/> Elementary Age |
| <input type="checkbox"/> Engineering | <input type="checkbox"/> Entrepreneurial | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Food Service | <input type="checkbox"/> Foreign Language | <input type="checkbox"/> Foster/Adopt Ministry |
| <input type="checkbox"/> Fundraising | <input type="checkbox"/> Garden/Landscaping | <input type="checkbox"/> Grief Support |
| <input type="checkbox"/> Health Care | <input type="checkbox"/> High School | <input type="checkbox"/> Homeless/Urban Ministry |
| <input type="checkbox"/> Hospitality | <input type="checkbox"/> Home Repair | <input type="checkbox"/> Infants & Toddlers |
| <input type="checkbox"/> Justice Ministry | <input type="checkbox"/> Legal | <input type="checkbox"/> Library |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Marriage Ministry | <input type="checkbox"/> Mechanical/Auto Repair |
| <input type="checkbox"/> Men's Ministry | <input type="checkbox"/> Mental Health | <input type="checkbox"/> Mentoring/Discipleship |
| <input type="checkbox"/> Middle School | <input type="checkbox"/> Mission Trips | <input type="checkbox"/> Music |
| <input type="checkbox"/> Prayer Ministry | <input type="checkbox"/> Realty | <input type="checkbox"/> Senior Adults |
| <input type="checkbox"/> Small Group Leader | <input type="checkbox"/> Special Needs | <input type="checkbox"/> Sports/Coaching |
| <input type="checkbox"/> Stephen Ministry | <input type="checkbox"/> Substance Abuse | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Tutoring | <input type="checkbox"/> TV/Video | <input type="checkbox"/> Usher/Greeter |
| <input type="checkbox"/> Veterans | <input type="checkbox"/> Visit/Hospital & Shut-ins | <input type="checkbox"/> Visual Arts |
| <input type="checkbox"/> Vocational/Job Preparation | <input type="checkbox"/> Women's Ministry | <input type="checkbox"/> Writing/Editing |
| <input type="checkbox"/> Young Adults | | |

The questions on this page appear only when certain options from the “Skills and Talents Inventory” are selected, in order to provide us with more detailed information.

Computer Skills/Interests:

- IT
- Software Tutoring
- Simple Tech Support
- Social Media

Counseling Training, Qualifications, Specialities:

Health Care/Medical Training, Qualifications, Specialities:

Please list any other languages you are fluent in:

Any mental health qualifications or details regarding your interest in this ministry:

Music Skills/Interest:

- Voice
- Instrument
- Children's Choir

TV/Video/Audio Skills/Interests:

- Video Production
- Audio Production
- Projector/Slide Operation
- Soundboard Operation

Visual Arts Skills/Interests:

- Drawing
- Painting
- Graphic Design
- Photography

Please select any areas of Redeeming the Crisis where you are passionate about serving:

- Job Connections
- Marriage
- Family & Children
- Spiritual Health
- Mental/Emotional Health
- Financial Health
- Neighbors & Neighborhood

Please list additional interests, hobbies, or skills not listed above:

Please list any experience or qualifications as appropriate:

My Availability Includes:

- Anytime
- Weekdays
- Weekends

My Availability Includes:

- Mornings
- Afternoons
- Evenings

Other Availability:

Submit