

MINISTRY DIRECTOR FOR YOUTH AND THEIR FAMILIES

MINISTRY OVERVIEW: The Ministry Director for Youth and their Families provides a loving, nurturing and safe environment for the youth (grades 6 - 12) of First Presbyterian Church and their families to grow in the knowledge and love of Jesus Christ. Specifically by developing, coordinating, and implementing a comprehensive program of spiritual growth for middle school and high school youth. In addition by implementing the biblical process of call to invite, train, equip, and develop teachers and volunteers working in the ministry.

RESPONSIBILITIES:

1. Model an authentic Christian lifestyle for youth and their families.
2. Develop a comprehensive program for youth that invites young people into a relationship with Jesus Christ and continued growth in faithful discipleship. This includes Sunday School, Confirmation, mission/outreach projects, small groups, Bible studies, trips, retreats, and conferences.
3. Develop, refine, and implement a comprehensive curriculum for youth.
4. Grow the Youth Ministry in participation, enthusiasm, and excellence.
5. Regularly teach youth Sunday school classes & Bible studies, teacher trainings, and parent seminars.
6. Invite into ministry, train, support, and encourage a team of adult leaders to invest in youth ministry. Conduct regular youth leader training events to equip those leaders.
7. Empower and equip the Youth Associates: invest in their training, encourage them to actively build relationships with students at church and wherever they spend time.
8. Oversee the planning, implementation and evaluation of all youth ministries/programs and vision for future.
9. Provide resources, support and assistance to parents so they can faithfully carry out their role as the primary developers of faith in their young people's lives. Encourage family participation in youth activities.
10. Work with the administrative assistant to publicize programs of middle and high school ministry, giving content for the webpage, Facebook and other social media.
11. Oversee and prepare the Youth Ministry budget in a timely manner, maintaining a balanced budget.
12. Attend all staff meetings, Youth Committee meetings. Attend monthly officers' dinner when available.
13. Collaborate with other ministry areas in intergenerational programming.

DESIRED QUALIFICATIONS:

1. A personal relationship with Jesus Christ and His Church confirming he is our only Lord and Savior.
2. A familiarity with the ECO denomination and willingness to affirm its tenets of faith.
3. A love for working with and fostering middle and high school youth and their personal growth in a relationship with Jesus Christ. To include affirmation of infant baptism and implementation of youth confirmation program.

4. An understanding of and commitment to multigenerational family based ministry.
5. Strong written, verbal, relational and organizational skills relating to both intradepartmental and interdepartmental communications as well as family and church wide communications.
6. Strong emotional intelligence and charismatic leader.
7. Experienced volunteer recruiter/organizer.
8. Education: Bachelor's degree or equivalent specialty training in a related ministry or relational field.
9. Previous supervisory and delegatory team leader experience and ability to visualize best methods for team utilization.
10. Creative problem solver.

Full time position - 40 hours per week.