

**GUIDELINES FOR THE OFFICER NOMINATING COMMITTEE
OF FIRST PRESBYTERIAN CHURCH
SAN ANTONIO (2015)**

The Officer Nominating Committee shall operate under the guidelines set out in the Book of Order, the By-Laws of First Presbyterian Church, including Attachment 2, and these guidelines adopted by the Session on November 10, 2014.

- The Committee shall provide each potential officer a copy of the questions they will answer when they are ordained and/or installed (W-4.4003).
- The Committee shall also refer each potential officer to the Book of Confessions and the Essential Tenets of the Fellowship of Presbyterians, noting that FPC is a part of the PC(USA) and a member of the Fellowship. The Fellowship has described the Essential Tenets document as “a reliable doorway into the Confessions.”
- The Committee shall inquire of all potential officers whether, after study, reflection and prayer, they find it hard to accept a phrase or doctrine in the Essential Tenets or any doctrines set out in the Book of Confessions.
- If a potential officer expresses a concern, the Committee shall discuss the nature of the concern with the potential officer; however, a potential officer’s inability to accept all of the doctrines set out in both the Book of Confessions and the Essential Tenets should not serve as an automatic basis for disqualification to serve as an officer or as a basis for the ONC’s automatic refusal to consider that person as an officer.
- The Committee shall recommend a class of elders and a class of deacons which represent a cross section of the active church members as required by both the Book of Order and the By-Laws of the church (F-1.0403; G-2.0401).