



December 12, 2016

Dear First Presbyterian Church Family:

Your Session would like to thank all of you that came to the Town Hall Dinner & Meeting on December 7. We had a large crowd and fruitful discussion full of hope for our future.

As you know, the Session had chosen in November to act as the Senior Pastor Nominating Committee, which is allowed by ECO Polity. The Session at that time had passed motions to consider the proposal to place the Rev. Dr. Ron Scates and the Rev. Dr. Bob Fuller in nomination before the congregation to serve as Co-Pastors of First Presbyterian Church from January 1, 2017 through December 31, 2017. During 2017, the Co-Pastors would share the responsibilities of Ron as Senior Pastor and Bob as Associate Pastor for Christian Education, to be determined by them in consultation with the Personnel Committee. Their terms of call for 2017 would not change, and the operating budget would not be affected. Effective January 1, 2018, the Rev. Dr. Bob Fuller would become the Senior Pastor of First Presbyterian Church of San Antonio.

A Specially-called Session Meeting was held in Zbinden Covenant Hall immediately following the Town Hall Meeting. The Session, acting as SPNC, thoroughly examined the two candidates as regards the proposed nominations. Frank discussion ensued and Ron and Bob were able to communicate freely before the Session. Fingerprints of God were evident in the accounts of how this plan had unfolded. After considerable deliberation and discussion, your Session voted **unanimously** to place these two men of God in nomination as described above before the congregation. Only the Congregation may vote to extend calls to pastors, therefore your Session called a Congregational Meeting for this purpose to be held at noon on December the 18th in the Sanctuary, following the 11am Worship Service. Please make every effort to participate.

Please find enclosed biographical information on Ron and Bob. Although we are considering calls to Ron and Bob, we need to thank and lift up Anne Scates and Morgan Fuller in prayer as well. Pastors' wives make special sacrifices along with their husbands and families. Please make every effort to meet and get to know these wonderful families, and to make them feel appreciated and welcome. First Presbyterian San Antonio has a long history of strongly supporting its pastors and their families, and the Session has renewed our commitment to joyfully continue this commitment.

Earnestly in Christ,

A handwritten signature in black ink, appearing to read "N. A. Stuart, III, MD". The signature is fluid and cursive.

N. A. Stuart, III, MD, Clerk of Session